

JST	Title:	Conflict Minerals Policy	No:	PL07
	Rev:	02	Date:	03/04/2017
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Conflict Minerals and its Impact on J.S.T. (U.K.) Ltd

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) adopted the Conflict Minerals provision of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502.

The rule requires U.S. listed companies to disclose annually whether tin, tantalum, tungsten or gold in their products originated in the Democratic Republic of the Congo (DRC) or adjoining countries and if 'Conflict Minerals' are necessary to the functionality or production of a product manufactured. Issuers must comply with the final rule for the calendar year beginning January 1, 2013 with the first reports due May 31, 2014.

J.S.T. (U.K.) Ltd is not a U.S. listed company, but fully supports this and is committed to a socially responsible supply chain that supports the humanitarian goal of ending the violent conflict in the DRC. We understand the importance of this issue to our customers and are committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain.

In accordance with this, we shall;

- Be committed to procuring products and materials from non-conflict sources and aim to have a conflict free supply chain.
- Via our vendor approval program, endeavour to create a transparent supply chain that sources and discloses information related to conflict minerals.
- Upon request, provide our customers with relevant material source information pertaining to conflict free minerals.

In accordance with our management system, we shall constantly monitor our situation with regards to relevant legislation and market developments and will review and amend our systems and operations should the need arise.

Further information on Conflict Minerals can be found at the following;

UK : <https://www.gov.uk/conflict-minerals>

US : OECD - <http://www.oecd.org/corporate/mne/mining.htm>

Signed for and on behalf of;

J.S.T. (U.K.) Ltd.



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